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Edition 2020

#SHECURITY

Parliaments (women's representation)

please select: Country Trend

Country	EU / G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	Average Increase per	select ->	
																								Est. Years until Parity	2020 linear projection
Argentina	G20	26,5%		30,7%	30,7%	33,7%	36,2%	35,0%	40,0%	40,0%	38,5%	38,5%	37,4%	37,4%		36,6%		35,8%	38,9%	38,9%	38,9%		0,78%	14	39,7%
Australia	G20	24,6%	25,0%	26,5%	27,0%	26,5%	26,1%	28,3%	28,3%	29,6%	29,6%	30,1%	28,3%	29,2%	29,2%	31,3%	30,5%	30,5%	32,9%	32,0%	33,2%		0,45%	37	33,7%
Austria	EU	26,8%	26,8%		33,9%	33,9%	33,9%	32,2%	32,8%	27,3%	27,9%	27,9%	27,9%	27,9%	33,3%	32,2%	30,6%	30,6%	30,6%	34,4%	39,3%		0,70%	15	40,0%
Belgium	EU	23,3%	23,3%	23,3%	35,3%	34,7%	34,7%	34,7%	35,3%	35,3%	38,0%	39,3%	38,0%	38,0%	38,0%	39,3%	39,3%	39,3%	38,0%	38,0%	42,0%		0,98%	8	43,0%
Brazil	G20	5,7%	6,8%	6,2%	8,6%	8,6%	8,6%	8,8%	9,0%	9,0%	8,8%	8,6%	8,6%	8,6%	8,6%	9,9%	9,9%	9,9%	10,7%	10,7%	15,0%		0,49%	71	15,5%
Bulgaria	EU	10,8%	26,2%	26,2%	26,2%	26,3%	22,1%	22,1%	21,7%	21,7%	20,8%	20,8%	20,8%	22,9%	24,6%	20,0%	20,4%	20,4%	23,8%	23,8%	25,8%		0,79%	31	26,6%
Canada	G20		20,6%	20,6%	20,6%	21,1%	21,1%	20,8%	21,3%	22,1%	22,1%	22,1%	24,8%	24,7%	24,7%	25,1%	26,0%	26,0%	26,3%	27,0%	27,0%		0,35%	65	27,3%
China	G20	21,8%	21,8%	21,8%	20,2%	20,2%	20,2%	20,2%	21,3%	21,3%	21,3%	21,3%	21,3%	23,4%	23,4%	23,4%	23,4%	23,4%	24,9%	24,9%	24,9%		0,16%	154	25,1%
Croatia	EU	20,5%	20,5%	20,5%		21,7%	21,7%	21,7%	20,9%	20,9%	23,5%	23,5%	23,8%	23,8%	23,8%	23,8%	15,2%	12,6%	18,5%	18,5%	20,5%		-1,08%	-	19,5%
Cyprus	EU	7,1%	10,7%	10,7%	10,7%	16,1%	16,1%	14,3%	14,3%	14,3%	12,5%	12,5%	10,7%	10,7%	10,7%	12,5%	12,5%	17,9%	17,9%	17,9%	17,9%		0,57%	57	18,4%
Czech Republic	EU	15,0%	15,0%	17,0%	17,0%	17,0%	17,0%	15,5%	15,5%	15,5%	15,5%	22,0%	22,0%	22,0%	19,5%	19,5%	20,0%	20,0%	20,0%	22,0%	22,5%		0,39%	70	22,9%
Denmark	EU	37,4%		38,0%	38,0%	38,0%	36,9%	36,9%	38,0%	38,0%	38,0%	38,0%	39,1%	39,1%	39,1%	39,1%	37,4%	37,4%	37,4%	39,1%	39,1%		0,10%	115	39,2%
Estonia	EU	17,8%	17,8%	17,8%	18,8%	18,8%	18,8%	18,8%	20,8%	20,8%	22,8%	22,8%	19,8%	20,8%	20,8%	19,0%	23,8%	23,8%	26,7%	26,7%	29,7%		0,63%	32	30,3%
European Parliament						31,0%					35,0%					37,0%					41,0%		0,67%	14	41,7%
Finland	EU	36,5%	36,5%	36,5%	37,5%	37,5%	37,5%	38,0%	41,5%	41,5%	40,0%	40,0%	42,5%	42,5%	42,5%	42,5%	41,5%	41,5%	42,0%	42,0%	47,0%		0,55%	5	47,6%
France	EU; G20	10,9%	10,9%	12,1%	12,2%	12,2%	12,2%	12,2%	18,2%	18,2%	18,9%	18,9%	18,9%	26,9%	26,9%	26,2%	26,2%	26,2%	39,0%	39,6%	39,7%		1,52%	7	41,2%
Germany	EU; G20	30,9%	31,1%	32,2%	32,2%	32,8%	31,8%	31,6%	31,6%	32,2%	32,8%	32,8%	32,9%	32,9%	36,5%	36,5%	36,5%	36,5%	37,0%	30,7%	30,9%		0,00%	-	30,9%
Greece	EU	8,7%	8,7%	8,7%	8,7%	14,0%	13,0%	13,0%	14,7%	14,7%	17,3%	17,3%	18,7%	21,0%	21,0%	21,0%	19,7%	19,7%	18,3%	18,7%	20,7%		0,63%	47	21,3%
Hungary	EU	8,3%	8,3%	9,1%	9,8%	9,1%	9,1%	10,4%	11,1%	11,1%	11,1%	9,1%	8,8%	8,8%	8,8%	10,1%	10,1%	10,1%	10,1%	12,6%	12,6%		0,22%	167	12,8%
India	G20	9,0%	8,8%	8,8%	8,8%	8,3%	8,3%	8,3%	9,1%	9,1%	10,8%	10,8%	11,0%	11,0%	11,0%	11,4%	12,0%	12,0%	11,8%	11,8%	14,4%		0,28%	126	14,7%
Indonesia	G20	8,0%	8,0%	8,0%	8,0%	11,3%	11,3%	11,3%	11,6%	11,6%	17,9%	18,0%	18,2%	18,6%	18,6%	16,9%	17,1%	17,1%	19,8%	19,8%	17,4%		0,49%	66	17,9%
Ireland	EU	12,0%	12,0%	13,3%	13,3%	13,3%	13,3%	13,3%	13,3%	13,3%	13,9%	13,9%	15,1%	15,1%	15,7%	15,7%	16,3%	22,2%	22,2%	22,2%	22,2%		0,53%	52	22,7%
Italy	EU; G20	11,1%	9,8%	9,8%	11,5%	11,5%	11,5%	17,3%	17,3%	21,3%	21,3%	21,3%	21,6%	21,4%	31,4%	31,4%	31,0%	31,0%	31,0%	35,7%	35,7%		1,30%	11	37,0%
Japan	G20	7,3%	7,3%	7,3%	7,1%	7,1%	9,0%	9,4%	9,4%	9,4%	11,3%	11,3%	10,8%	7,9%	8,1%	8,1%	9,5%	9,5%	9,3%	10,1%	10,1%		0,15%	270	10,3%
Korea, Rep.	G20	5,9%	5,9%	5,9%	5,9%	13,0%	13,4%	13,4%	14,4%	13,7%	14,7%	14,7%	14,7%	15,7%	15,7%	16,3%	16,3%	17,0%	17,0%	17,0%	16,7%		0,57%	59	17,2%
Latvia	EU	17,0%	17,0%	18,0%	21,0%	21,0%	21,0%	19,0%	20,0%	20,0%	22,0%	20,0%	23,0%	23,0%	23,0%	18,0%	18,0%	18,0%	16,0%	31,0%	30,0%		0,68%	29	30,7%
Lithuania	EU	10,6%	10,6%	10,6%	10,6%	22,0%	22,0%	24,8%	22,7%	17,7%	19,1%	19,1%	19,1%	24,5%	24,1%	24,1%	23,4%	21,3%	21,3%	21,3%	21,3%		0,56%	51	21,8%
Luxembourg	EU	16,7%	16,7%	16,7%	16,7%	23,3%	23,3%	23,3%	23,3%	23,3%	20,0%	20,0%	25,0%	21,7%	23,3%	28,3%	28,3%	28,3%	28,3%	28,3%	25,0%		0,44%	57	25,4%
Malta	EU	9,2%	9,2%	9,2%	7,7%	9,2%	9,2%	9,2%	9,2%	8,7%	8,7%	8,7%	8,7%	8,7%	14,3%	14,3%	12,9%	12,9%	11,9%	11,9%	14,9%		0,30%	116	15,2%
Mexico	G20	16,0%	16,0%	16,0%	22,6%	22,6%	24,2%	22,6%	23,2%	23,2%	27,6%	26,2%	26,2%	36,8%	36,8%	37,4%	42,4%	42,4%	42,4%	48,2%	48,2%		1,69%	1	49,9%
Netherlands	EU	36,0%	36,0%	34,0%	36,7%	36,7%	36,7%	36,7%	39,3%	41,3%	42,0%	40,7%	40,7%	38,7%	38,7%	38,7%	37,3%	37,3%	36,0%	36,0%	31,3%		-0,25%	-	31,1%
Poland	EU	13,0%	20,2%	20,2%	20,2%	20,2%	20,4%	20,4%	20,4%	20,2%	20,0%	20,0%	23,7%	23,7%	23,7%	24,3%	27,4%	27,4%	28,0%	28,0%	29,1%		0,85%	25	30,0%
Portugal	EU	17,4%	17,4%	19,6%	20,9%	20,4%	21,3%	26,5%	26,5%	28,3%	27,4%	29,6%	26,5%	28,7%	28,7%	30,0%	32,6%	34,3%	34,3%	35,7%	38,3%		1,10%	11	39,4%
Romania	EU		10,7%	10,7%	10,7%	11,4%	11,2%	11,2%	9,4%	11,4%	11,4%	11,4%	11,2%	13,3%	13,3%	13,5%	13,7%	13,7%	20,7%	20,7%	20,7%		0,55%	53	21,2%
Russian Federation	G20	7,7%	7,6%	7,6%	7,6%	9,8%	9,8%	14,0%	14,0%	14,0%	14,0%	13,6%	13,6%	13,6%	13,6%	12,7%	15,8%	15,8%	15,8%	15,8%	15,8%		0,43%	80	16,2%
Saudi Arabia	G20				0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	19,9%	19,9%	19,9%	19,9%	19,9%	19,9%	19,9%		(1,1%)	(27)	(20,9%)
Slovak Republic	EU	14,0%	14,0%	17,3%	19,3%	16,7%	16,7%	20,0%	19,3%	19,3%	18,0%	15,3%	16,0%	18,7%	18,7%	18,7%	18,7%	20,0%	20,0%	20,0%	20,0%		0,32%	95	20,3%
Slovenia	EU	10,0%	15,0%	15,0%	15,0%	13,0%	13,0%	13,0%	13,0%	15,0%	15,0%	15,0%	34,0%	34,0%	34,0%	34,0%	36,7%	36,7%	36,7%	27,0%	27,8%		0,94%	24	28,7%
South Africa	G20	29,8%	29,8%	29,8%	29,8%	32,8%	32,8%	32,8%	33,0%	33,0%	44,5%	44,5%	42,3%	42,3%	42,3%	41,5%	42,0%	41,8%	42,0%	42,3%	45,7%		0,84%	5	46,5%
Spain	EU	28,3%	28,3%	28,3%	28,3%	36,0%	36,0%	36,0%	36,6%	36,3%	36,6%	36,6%	36,0%	36,0%	36,0%	39,7%	41,1%	39,1%	39,1%	39,1%	47,4%		1,01%	3	48,4%
Sweden	EU	42,7%	42,7%	45,0%	45,3%	45,3%	47,3%	47,0%	47,0%	46,4%	45,0%	44,7%	44,7%	44,7%	44,7%	44,7%	43,6%	43,6%	43,6%	46,1%	46,0%		0,17%	23	46,2%
Turkey	G20	4,2%	4,2%		4,4%	4,4%	4,4%	4,4%	4,3%	9,1%	9,1%	9,1%	14,2%	14,2%	14,4%	14,4%	14,9%	14,9%	14,6%	17,4%	17,2%		0,72%	45	18,0%
United Kingdom	G20	18,4%	17,9%	17,9%	17,9%	18,1%	19,7%	19,5%	19,5%	19,5%	22,0%	22,3%	22,5%	22,5%	22,5%	22,6%	29,4%	29,6%	32,0%	32,2%	32,0%		0,72%	25	32,7%
United States	G20		14,0%	13,8%	14,3%	14,9%	15,2%	16,3%	16,8%	17,0%	16,8%	16,8%	16,8%	18,0%	17,9%	19,3%	19,4%	19,4%	19,4%	21,0%	24,0%		0,56%	47	24,6%

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Parliaments (women's representation)

please select:

Country	EU / G20																				Trend	Average Increase per	select ->		
		2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018			2019	Est. Years until Parity	Year	linear projection
Average EU		18,9%	19,1%	20,0%	21,4%	22,7%	22,4%	22,9%	23,5%	23,5%	23,7%	23,8%	24,8%	25,5%	26,5%	26,6%	26,5%	26,7%	27,7%	28,3%	29,5%		0,56%	37	30,1%
Average G20		14,9%	14,4%	16,2%	15,2%	16,3%	16,6%	17,0%	18,2%	18,6%	20,0%	20,1%	20,2%	21,2%	22,3%	23,3%	23,3%	24,0%	25,5%	26,1%	26,7%		0,62%	38	27,3%
Average All		17,4%	17,2%	18,5%	18,8%	20,4%	20,1%	20,5%	21,2%	21,3%	22,3%	22,1%	22,8%	23,5%	24,3%	25,0%	24,8%	25,2%	26,2%	26,8%	28,2%		0,57%	38	28,7%

Source: World DevJnion through European Parliamentary Research Service
 Australia: [Fs://europarl.europa.eu/election-results-2019/en/mep-gender-balance/2019-2024/](https://europarl.europa.eu/election-results-2019/en/mep-gender-balance/2019-2024/)
 China: Permanent Representation of China to the European Union
 Sweden: Petation of Turkey to the European Union
 Slovenia: Permanent Representation of Slovenia to the European Union, Brussel, Quoted sources: The Reports on National Assembly's work
 USA: Permanent Representation of the USA to the European Union

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Foreign Affairs Committees (women's representation)

please select:

select -->

Year
2020

Country	2000	2004	2009	2014	2019	Trend	Average Increase per year	Estm. years until parity	linear projection
	Female	Female	Female	Female	Female				2020
Argentina									
Australia		16,7%	16,7%	33,3%	33,3%		1,11%	15	34,4%
Austria	24,0%	15,4%	36,0%	37,5%	34,8%		0,54%	28	35,3%
Belgium	11,8%	17,6%	23,5%	41,2%	35,3%		1,18%	13	36,5%
Brazil									
Bulgaria			0,0%	15,0%	23,8%		1,76%	15	25,6%
Canada		42,9%	23,1%	28,6%	25,0%		-1,19%	-	23,8%
China									
Croatia	27,3%	9,1%	38,5%	30,8%	15,4%		-0,59%	-	14,8%
Cyprus					20,0%				
Czech Republic	10,0%	11,5%	10,0%	23,8%	11,1%		0,06%	700	11,2%
Danemark	20,5%	21,6%	27,8%	21,6%	25,0%		0,22%	111	25,2%
Estonia	27,3%	15,4%	10,0%	21,4%	26,7%		-0,03%	-	26,6%
European Parliament	16,9%	20,5%	20,9%	19,7%	23,9%		0,35%	74	24,3%
Finland		47,6%	31,8%	38,1%	35,3%		-0,82%	-	34,5%
France	16,4%	8,2%	13,7%	17,8%	41,1%		1,23%	7	42,3%
Germany	20,5%	21,6%	27,8%	21,6%	25,0%		0,22%	111	25,2%
Greece				17,0%	12,7%		-0,85%	-	11,9%
Hungary	0,0%	13,6%	0,0%	33,3%	27,3%		-1,97%	-	25,3%
India									
Indonesia									
Ireland	0,0%	9,1%	0,0%	22,2%	14,3%		-1,70%	-	12,6%
Italy	14,0%	11,4%	9,1%	34,1%	31,1%		0,86%	22	32,0%
Japan									
Korea, Rep.									

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please select:

select -->

Country	2000	2004	2009	2014	2019	Trend	Average Increase per year	Estm. years until parity	linear projection
	Female	Female	Female	Female	Female				
Latvia	9,1%	16,7%	20,0%	0,0%	20,0%		-0,61%	-	19,4%
Lithuania	6,7%		11,1%	0,0%			-1,78%	-	-
Luxembourg		18,2%	15,4%	21,4%	37,5%		1,29%	10	38,8%
Malta			0,0%	0,0%	11,1%		1,11%	35	12,2%
Mexico									
Netherlands		38,5%	28,0%	15,4%	24,0%		-0,96%	-	23,0%
Polen	7,3%	19,4%	20,7%	14,8%	22,2%		0,75%	37	23,0%
Portugal	14,8%	24,2%	21,3%	37,5%	34,8%		1,00%	15	35,8%
Romania	24,0%	14,3%	25,0%	20,0%	33,3%		0,47%	36	33,8%
Russia									
Saudi Arabia									
Slovakia	21,4%	11,1%	18,2%	15,4%	10,0%		-0,57%	-	9,4%
Slovenia									
South Africa									
Spain	20,5%	39,6%	24,5%	30,5%	36,5%		0,80%	17	37,3%
Sweden		52,9%	52,9%	58,8%	29,4%		-1,57%	-	27,8%
Turkey					24,0%				
UK	16,7%	9,1%	14,3%	18,2%	27,3%		0,53%	43	27,8%
USA									
Average EU	15,3%	21,8%	19,4%	23,6%	25,5%		0,51%	48	26,0%
Average G20	insufficient data								
Average All	15,5%	11,7%	10,2%	13,9%	25,8%		0,52%	47	26,3%

Source: European Parliamentary Research Service

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Defense Committees (women's representation)

please select:		Country					Year		
							select -->	2020	
Country	2000	2004	2009	2014	2019	Trend	Average Increase per year	Estm. years until parity	linear projection
	Female	Female	Female	Female	Female				
Argentina									
Australia									
Austria	24,0%	23,1%	36,0%	20,0%	21,7%		-0,11%	-	21,6%
Belgium	11,8%	11,8%	29,4%	5,9%	29,4%		0,88%	23	30,3%
Brazil									
Bulgaria				0,0%	4,8%				
Canada		11,8%	17,6%	21,4%	23,5%		0,78%	34	24,3%
China									
Croatia			15,4%	23,1%	0,0%		-1,54%	-	
Cyprus					22,2%				
Czech Republic	8,3%	4,3%	4,5%	5,9%	11,1%		0,14%	280	11,3%
Denmark		11,8%	29,4%	31,0%	27,6%		1,05%	21	28,6%
Estonia	14,3%	22,2%	16,7%	18,8%	15,4%		0,05%	630	15,4%
European Parliament		16%	29%	23%	20%		0,3%	103	20,3%
Finland		15,8%	27,8%	33,3%	17,6%		0,12%	261	17,8%
France	1,4%	5,9%	11,4%	16,9%	24,3%		1,14%	23	25,4%
Germany	21,1%	33,3%	29,0%	31,3%	27,8%		0,34%	66	28,1%
Greece									
Hungary	4,8%	4,8%	0,0%	11,1%	22,2%		0,42%	66	22,6%
India									
Indonesia									
Ireland	41,7%	18,2%	0,0%	22,2%			-4,17%	-	18,1%
Italy	6,7%	6,7%	8,9%	26,7%	23,3%		0,83%	32	24,1%
Japan									
Korea, Rep.									
Latvia	10,0%	6,7%	0,0%	8,3%	0,0%		-1,22%	-	-
Lithuania	13,3%	15,4%	16,7%	9,1%			-0,28%	-	8,8%

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please select:		Country					Year		
							select -->		
							2020		
Country	2000	2004	2009	2014	2019	Trend	Average Increase per year	Estm. years until parity	linear projection
	Female	Female	Female	Female	Female				
Luxembourg		18,2%	15,4%	21,4%	35,3%		1,14%	13	36,4%
Malta									
Mexico									
Netherlands		25,9%	38,5%	31,0%	32,0%		0,40%	44	32,4%
Poland	16,7%	15,0%	17,9%	21,4%	13,5%		-0,16%	-	13,4%
Portugal	14,80%	24,20%	21,30%	37,50%	34,80%				
Romania	0,0%	0,0%	0,0%	0,0%	0,0%				
Russia									
Saudi Arabia									
Slovakia	11,1%	9,1%	0,0%	0,0%	0,0%		-1,11%	-	-
Slovenia									
South Africa									
Spain	11,9%	17,8%	26,5%	28,6%	26,5%		0,73%	32	27,3%
Sweden		35,3%	35,3%	23,5%	41,2%		0,39%	23	41,6%
Turkey					0,0%				
UK	9,1%	9,1%	16,7%	9,1%	18,2%		0,45%	70	18,6%
USA									
Average EU	13,2%	15,5%	17,3%	18,6%	19,2%		0,30%	103	19,5%
Average G20	insufficient data								
Average All	13,0%	14,7%	15,7%	17,3%	19,2%		0,31%	99	19,5%

Source: European Parliamentary Research Service

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Foreign Ministers by Gender

please select:

Country	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Argentina	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F/M	M	M
Australia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Austria	EU	M/F	F	F	F	F	F	F	F	F/M	M	M	M	M	M	M	M	M	M/F	F	F/M
Belgium	EU	M	M	M	M	M/M	M	M	M	M	M/M + M	M	M/M	M	M	M	M	M	M	M	M
Brazil	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Bulgaria	EU	F	M	M	M	M	M	M	M	M	F	M	M	M	M	M	M	M	F	F	F
Canada	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F/M
China	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Croatia	EU	M	M	M	M	M	M/F	F	F	F/M	M	M	M/F	F	F	F	F	F/M	M/F	F	F/M
Cyprus	EU	M	M	M	M	M	M	M	M/F	F/M	M	M	M/F	F	F/M	M	M	M	M	M	M
Czech Republic	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Danemark	EU	M	M	M	M	M	M	M	M	M	M	F	F/M	M	M	M	M	M	M	M	M
Estonia	EU	M	M	M/F	F	F	F/M	M	M	M	M	M	M	M	M	M/F	F	F/M	M	M	M
Finland	EU	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
France	EU; G20	M	M	M	M	M	M	M	M	M	M	F	M	M	M	M	M	M	M	M	M
Germany	EU; G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Greece	EU	M	M	M	M	M	M	M/F	F	F	F/M	M	M	M	M	M	M	M	M	M	M
Hungary	EU	M	M	M	M	M	M	M/F	F	F	F/M	M	M	M	M	M	M	M	M	M	M
India	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Indonesia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F	F	F	F
Ireland	EU	F	F	F	F	F	F	F	M	F	F	F	F	M	M	F	F	F	F	M	M
Italy	EU; G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F/M	M	M	M	M	M
Japan	G20	M	M/F	F/M/F	F	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Korea, Rep.	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F
Latvia	EU	M	M	M/F	F	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Lithuania	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Luxembourg	EU	F	F	F	F	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Malta	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Mexico	G20	F/M	M	M	M	M	M	M/F	F	F	F	F	F	F	F/M	M	M	M/F	F	F/M	M
Netherlands	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Poland	EU	M	M	M	M	M	M	M/F	F/M	M	M	M	M	M	M	M	M	M	M	M	M
Portugal	EU	M	M	M	M/F	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Romania	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F/M
Russia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Saudi Arabia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Slovakia	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Slovenia	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
South Africa	G20	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F	F
Spain	EU	M	M	M/F	F	F/M	M	M	M	M	M	M/F	F/M	M	M	M	M	M	M	M	M/F
Sweden	EU	F	F	F	F	F	F	F	M	M	M	M	M	M	M	M/F	F	F	F	F	F
Turkey	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
UK	G20	M	M	M	M	M	M	M/F	F/M	M	M	M	M	M	M	M	M	M	M	M	M
USA	G20	F	M	M	M	M	M/F	F	F	F	F	F	F	F	F	F/M	M	M	M	M	M

Year

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Foreign Ministers by Gender

please select: Country 2019

Country	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
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																					select --> 2040			
																					Average increase per year	Est. Years until Parity	Trend	linear projection
Total EU	6	4	7	8	8	5	7	6	6	4	4	5	2	3	5	4	4	5	5	6	0,000	-		22,2%
in %	22,2%	14,8%	25,9%	29,6%	29,6%	18,5%	25,9%	22,2%	22,2%	14,8%	14,8%	18,5%	7,4%	11,1%	18,5%	14,8%	14,8%	18,5%	18,5%	22,2%				
Total G20	3	2	2	2	2	2	4	4	3	3	3	3	3	3	3	5	5	7	5	5	0,005	47,5		36,1%
in %	15,0%	10,0%	10,0%	10,0%	10,0%	10,0%	20,0%	20,0%	15,0%	15,0%	15,0%	15,0%	15,0%	15,0%	15,0%	25,0%	25,0%	35,0%	25,0%	25,0%				
Total All	9	6	9	10	10	7	11	10	9	7	8	5	6	8	9	9	12	10	11	0,002	99,8		30,7%	
in %	20,9%	14,0%	20,9%	23,3%	23,3%	16,3%	25,6%	23,3%	20,9%	16,3%	16,3%	18,6%	11,6%	14,0%	18,6%	20,9%	20,9%	27,9%	23,3%	25,6%				

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Defense Ministers by Gender

please select:




Country	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Argentina	G20	M	M	M	M	M	M/F	F	F	F	F	F/M	M	M	M	M	M	M	M	M	M
Australia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F	F/M	M/F
Austria	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Belgium	EU	M	M	M	M	M	M	M	M/M	M	M	M	M	M	M	M/M	M	M	M	M/M+	M/M
Brazil	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Bulgaria	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Canada	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
China	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Croatia	EU	M	M	M/F	F/M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Cyprus	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Czech Republic	EU	M	M	M	M	M	M	M	F	F	F/M	M	M	M/F	M	M	M	M	M/F	F/M	M
Danemark	EU	M	M	M	M	M	M	M	M	M	M	M/F	F/M	M	M	M	M	M	M	M	M/F
Estonia	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Finland	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
France	EU; G20	M	M	F	F	F	F	F	F	M	M	M	M	M	M	M	M	M	F	F	F
Germany	EU; G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F	F	F	F	F
Greece	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Hungary	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
India	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F
Indonesia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Ireland	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Italy	EU; G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F	F	F	F/M
Japan	G20	-	-	-	-	-	-	-	M/F/M	M	M	M	M	M	M	M	M	M/F	F/M	M	M
Korea, Rep.	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Latvia	EU	M	M	M	M	M	M	M	F/M	M	M	M	M	M	M	M	M	M	M	M	M
Lithuania	EU	M	M	M	M	M	M	M	M	F	F	F	F	F/M	M	M	M	M	M	M	M
Luxembourg	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Malta	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Mexico	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Netherlands	EU	M	M	M	M	M	M	M	M	M	M	M	M	M/F	F	F	F	F	F	F	F
Poland	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Portugal	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Romania	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Russia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Saudi Arabia	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Slovakia	EU	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
Slovenia	EU	M	M	M	M	M	M	M	M	M/F	F	F	F	M	M	M	M/F	F	F	F/M	M
South Africa	G20	M	M	M	M	M	M	M	M	M	M/F	F	F	F	F	F	F	F	F	F	F
Spain	EU	M	M	M	M	M	M	M	M	M/F	F	F	F/M	M	M	M	M	M/F	F	F	F
Sweden	EU	M	M	M/F	F	F	F	F/M	M	M	M	M	M	M/F	F	F/M	M	M	M	M	M
Turkey	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
UK	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
USA	G20	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M

Average increase per year	Est. Years until Parity	Trend	Year
			2020
			linear projection

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Defense Ministers by Gender

please select:

Country	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019				
Total EU		0	0	3	3	2	2	3	2	4	4	4	4	4	3	4	4	5	7	7	6				
in %		0	0	11,1%	11,1%	7,4%	7,4%	11,1%	7,4%	14,8%	14,8%	14,8%	14,8%	11,1%	14,8%	14,8%	18,5%	25,9%	25,9%	22,2%	1,17%	23,75		23,4%	
Total G20		0	0	0	0	0	1	1	2	1	2	2	1	1	1	2	3	4	4	3	4				
in %		0	0	0,0%	0,0%	0,0%	5,0%	5,0%	10,0%	5,0%	10,0%	10,0%	5,0%	5,0%	5,0%	10,0%	15,0%	20,0%	15,0%	20,0%	1,05%	28,5		21,1%	
Total All		0	0	3	3	2	3	4	4	5	6	6	5	5	4	5	6	8	11	10	10				
in %		0	0	7,0%	7,0%	4,7%	7,0%	9,3%	9,3%	11,6%	14,0%	14,0%	11,6%	11,6%	9,3%	11,6%	14,0%	18,6%	25,6%	23,3%	23,3%	1,22%	21,85		24,5%

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Ambassadors (women's representation)

Note: The quality of the data on women in the national diplomatic corps is unsatisfactory. This table represents the lack of gendered data collection and diplomacy. Only for 2019 was it possible to depict a somewhat average situation in EU and G20 diplomacy. A #SHEcurity Index could not be calculated based on that data.

Country	EU / G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend
Argentina	G20																					
Australia	G20																					42%
Austria	EU																					34%
Belgium	EU																					11%
Brazil	G20																					
Bulgaria	EU																					
Canada	G20																					
China	G20																					
Croatia	EU																					
Cyprus	EU																					
Czech Republic	EU																					12%
Denmark	EU																					29%
Estonia	EU																					47%
EU - EEAS													17%	20%	23%	23%	20%	21%				
Finland	EU	10%	12%	13%	16%	18%	22%	24%	0%	27%	27%	31%	39%	40%	44%	43%	46%	48%	46%	44%	45%	
France	EU; G20																					26%
Germany	EU; G20																					18%
Greece	EU	4%	6%	6%	8%	8%	8%	9%	9%	12%	16%	16%	18%	20%	21%	25%	28%	27%	29%	29%	29%	
Hungary	EU																					15%
India	G20																					
Indonesia	G20																					
Ireland	EU																					29%
Italy	EU; G20																					17%
Japan	G20																					
Korea, Repb.	G20																					
Latvia	EU																					40%
Lithuania	EU																			27%	28%	
Luxembourg	EU																					
Malta	EU																					14%
Mexico	G20																					
Netherlands	EU																					31%
Poland	EU	4%	6%	6%	5%	3%	5%	9%	13%	16%	19%	15%	14%	9%	10%	11%	15%	18%	16%	22%	25%	
Portugal	EU					4%	7%	5%	10%	10%	10%	11%	9%	9%	8%	9%	17%	17%	16%	18%	21%	
Romania	EU							19%	16%	16%	19%	18%	19%	21%	23%	24%	19%	24%	23%	23%	23%	
Russia	G20																					
Saudi Arabia	G20																					
Slovakia	EU																					19%
Slovenia	EU																					37%
South Africa	G20																					
Spain	EU																					13%
Sweden	EU																					48%
Turkey	G20																					25%
UK	G20															27%	27%		30%	30%	31%	--
USA	G20																					

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Ambassadors (women's representation)

Note: The quality of the data on women in the national diplomatic corps is unsatisfactory. This table represents the lack of gendered data collection and diplomacy. Only for 2019 was it possible to depict a somewhat average situation in EU and G20 diplomacy. A #SHEcurity Index could not be calculated based on that data.

Country	EU / G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend
Average EU		insufficient data																			26,7%	
Average G20		insufficient data																				
Average All		insufficient data																				

Sources (all):	<p>Czech Republic : Velvyslanci České republiky 2019 Infografika, Vít Borčány, Association for international questions (AMO)</p> <p>Danemark: Permanent Representation of Denmark to the European Union</p> <p>Estonia: Ministry of Foreign Affairs of Estonia</p> <p>Finland: Ministry for Foreign Affairs/Financial Management Unit/Resource Planning Group, Planning Officer Jaana Haapasaari</p> <p>Germany: The Federal Foreign Office: Facts and Figures" (06/2018) / Parliamentary question submitted by DIE LINKE on 2 January 2019 on the topic "Feminist foreign policy as a perspective for Germany"</p> <p>Greece: Permanent Representation of Greece to the European Union</p> <p>Hungary: Balanced participation of women and men in decisionmaking / Council of Europe, 2017</p> <p>Italy: "Relazione sulla situazione del personale riguardante l'attuazione dei principi di parità, pari opportunità, benessere organizzativo e di contrasto alle discriminazioni e alle violenze morali e psicologiche nei luoghi di lavoro</p> <p>Japan: http://www.gender.go.jp/about_danjo/seika_shihyo/pdf/numerical_targets_2019.pdf</p> <p>Luxembourg: Ministry of Foreign and European affairs (MAEE)</p> <p>Malta: Ministry for Foreign Affairs in Trade Promotion</p> <p>Netherlands: Source and contact person: Willem Jan Pott Hofstede HR data analyst Department of Analytics Executive Board of Personnel & Organisation Ministry of Foreign Affairs, 28.10.2019); Permanent Representation</p> <p>Poland: Ombudsman of the Polish Foreign Ministry</p> <p>Portugal: Information from 1st November 2018</p> <p>Romania: Romanian Agency of Equal Opportunities between Women and Men, dated 28/10/2019, Permanent Representation of Romania to the European Union</p> <p>Slovenia: Information provided by the Ministry of Foreign Affairs; Permanent Representation of Slovenia to the European Union, Brussels</p> <p>Sweden: Permanent Representation of Sweden to the European Union</p> <p>United Kingdom: FCO Annual Report and Accounts for 20182019</p> <p>USA: Permanent Representation of the United States of America to the European Union</p>
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Diplomatic Corps (women's representation)

Note: The quality of the data on women in the national diplomatic corps is unsatisfactory. This table represents the lack of gendered data collection and diplomacy. Only for 2019 was it possible to depict a somewhat average situation in EU and G20 diplomacy.

	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	
Argentina	G20																						
Australia	G20																					58,6%	
Austria	EU					26,5%	28,8%	29,7%	30,2%	33,6%	32,7%	33,3%	33,6%	33,1%	34,8%	34,3%	35,6%	36,6%			41,5%	39,4%	
Belgium	EU																					29,0%	
Brazil	G20																						
Bulgaria	EU																						
Canada	G20																						
China	G20																						
Croatia	EU																						
Cyprus	EU																						
Czech Republic	EU																						
Denmark	EU																					55,0%	
Estonia	EU																					60,0%	
EU EEAS																31,0%	32,0%	33,0%	33,0%	34,9%	34,9%		
Finland	EU	59,0%	59,0%	60,0%	62,0%		63,0%	64,0%	64,0%	64,0%	65,0%	65,0%	65,0%	67,0%	67,0%	67,0%	67,0%	67,0%	67,0%	67,0%	67,0%	67,0%	
France	EU; G20																						
Germany	EU; G20																						
Greece	EU	45,3%	45,4%	45,3%	44,7%	44,9%	45,2%	45,5%	45,4%	45,9%	46,3%	46,4%	46,3%	46,3%	46,8%	47,0%	47,6%	47,2%	46,9%	46,9%	47,0%		
Hungary	EU																						
India	G20																						
Indonesia	G20																						
Ireland	EU																						
Italy	EU; G20																					22,6%	
Japan	G20																					29,5%	
Korea, Rep.	G20																						
Latvia	EU																					61,1%	
Lithuania	EU																					52,0%	
Luxembourg	EU																					34,9%	
Malta	EU																					20,6%	
Mexico	G20																						
Netherlands	EU																					44,9%	
Poland	EU																					41,0%	
Portugal	EU																					30,2%	
Romania	EU							37,8%	38,9%	38,9%	38,9%	38,1%	38,3%	38,0%	38,2%	37,9%	37,5%	37,2%	38,7%	40,0%	39,1%		
Russia	G20																						
Saudi Arabia	G20																						
Slovakia	EU																						
Slovenia	EU																					57,0%	
South Africa	G20																						
Spain	EU																					26,5%	
Sweden	EU																					59,0%	

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Diplomatic Corps (women's representation)

Note: The quality of the data on women in the national diplomatic corps is unsatisfactory. This table represents the lack of gendered data collection and diplomacy. Only for 2019 was it possible to depict a somewhat average situation in EU and G20 diplomacy.

	EU/G20	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	
Turkey	G20																					35,6%	
UK	G20															34,0%	43,0%	43,0%	44,0%	45,0%	46,0%		↗
USA	G20														44,0%						43,6%	43,6%	-
Average EU		insufficient data																					
Average G20		insufficient data																					
Average All		insufficient data																			43%		

Source: Government data, retrieved upon request.

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National Military (women's representation)

please select:

Country	EU/G20	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	Average Increase per	Estm. years until parity	Year
																select ->	2020	linear projection
Argentina	G20															
Australia	G20						15,2%	15,4%	15,8%	17,1%	18,1%		—	0,72%	44	18,8%
Austria	EU						2,5%	2,6%	2,7%	3,1%	3,7%	4,0%	—	0,30%	156	4,3%
Belgium	EU	8,0%	7,8%	7,7%	7,6%	7,6%	7,6%	7,7%	7,8%	7,9%	8,2%		—	0,02%	1881	8,2%
Brazil	G20															
Bulgaria	EU	13,0%	14,1%		14,4%	14,5%	14,8%	15,1%	15,1%	15,9%	16,1%		—	0,40%	85	16,5%
Canada	G20	15,1%	15,0%	15,0%		14,1%	14,3%	15,0%	15,1%	15,7%	16,0%		—	0,26%	132	16,3%
China	G20															
Croatia	EU				9,2%	9,4%	10,4%	10,7%	11,0%		11,9%		—	0,44%	86	12,3%
Cyprus	EU															
Czech Republic	EU	12,5%		12,7%		12,6%	12,6%		12,0%	11,7%	11,8%	12,3%	—	-0,05%	-	12,2%
Denmark	EU	5,2%		6,4%	6,3%	5,9%	5,2%	6,2%	6,4%	7,1%		7,7%	—	0,12%	429	7,8%
Estonia	EU	14,8%	14,0%	14,9%	14,6%	12,7%	10,4%	10,2%	9,9%	10,0%	9,9%	10,4%	—	-0,55%	-	9,9%
Finland	EU						2,3%		2,9%	2,9%			—	0,00%		
France	EU; G20			12,6%	15,2%	13,5%	13,6%	15,2%	15,0%	15,2%	15,1%		—	0,36%	98	15,5%
Germany	EU; G20	8,9%		8,8%	9,7%	10,1%	10,5%	10,9%	11,3%	11,8%	12,1%		—	0,47%	80	12,6%
Greece	EU	13,3%	13,5%			11,1%	11,1%	15,5%	15,4%	15,5%	15,7%		—	0,80%	43	16,5%
Hungary	EU			20,0%	20,0%	20,3%	14,6%	20,2%	20,0%	19,3%	19,9%		—	-0,01%	-	19,9%
India	G20											4,8%				
Indonesia	G20															
Ireland	EU	5,7%	5,9%	6,0%	6,2%	6,1%	6,1%	6,1%	6,3%	6,6%	6,7%	6,9%	—	0,11%	390	7,0%
Italy	EU; G20		3,3%	3,9%	3,8%	4,0%	3,8%	4,1%	4,3%	4,9%	5,3%		—	0,25%	179	5,6%
Japan	G20						5,7%	5,9%	6,1%	6,4%			—	0,23%	214	6,6%
Korea, Rep.	G20															
Latvia	EU		21,7%		16,3%	16,4%	16,5%	16,2%	16,0%	15,3%	15,4%		—	-0,15%	-	15,3%
Lithuania	EU	11,5%	10,8%	10,8%	10,9%	9,8%	9,8%	8,0%	7,8%	11,7%	10,5%	10,7%	—	-0,11%	-	10,6%
Luxembourg	EU	5,8%	5,8%	4,9%	4,2%	5,3%	5,3%	5,4%	5,9%	6,6%	6,3%	7,0%	—	0,06%	787	7,1%
Malta	EU															
Mexico	G20															
Netherlands	EU		9,0%	9,0%	9,0%	9,0%	9,3%	9,4%	9,5%	9,7%	9,8%		—	0,10%	402	9,9%

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% Dr. Hannah Neumann, MEP

hannah.neumann@europarl.europa.eu

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please select:

select -->

Country	EU/G20	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	Average Increase per	Estm. years until parity	linear projection
Poland	EU	1,8%	1,9%	2,1%	2,5%	2,8%	3,7%	4,3%	5,0%	5,0%	6,4%		—	0,51%	85	6,9%
Portugal	EU	14,1%	13,9%	13,6%	12,7%	12,0%	11,2%	11,0%	10,7%	10,5%			—	-0,45%	-	10,0%
Romania	EU			4,6%	4,9%	5,2%	5,0%	5,0%	5,9%	8,4%	7,4%		—	0,40%	107	7,8%
Russia	G20															
Saudi Arabia	G20															
Slovakia	EU			8,7%	9,1%			9,8%	10,1%	10,8%	11,5%		—	0,52%	74	12,0%
Slovenia	EU	15,6%	15,5%	15,5%	15,4%	15,5%	15,8%	16,1%	16,1%	16,5%	16,5%	16,5%	—	0,10%	335	16,6%
South Africa	G20															
Spain	EU		12,2%	12,2%	12,3%	12,4%	12,4%	12,5%	12,6%		12,8%		—	0,07%	558	12,9%
Sweden	EU						7,9%		8,3%	8,0%		17,0%	—	0,05%	-	17,1%
Turkey	G20					0,8%	0,9%	0,9%	1,3%	0,8%	1,2%		—	0,08%	610	1,3%
UK	G20	9,5%	9,6%	9,7%	9,7%	9,7%	10,1%	10,1%	10,1%	10,3%			—	0,10%	397	10,4%
USA	G20	14,3%	14,4%	14,5%	18,0%	14,9%	15,1%	15,5%	15,9%	16,3%	16,2%	16,6%	—	0,22%	157	16,8%
Average EU		10,0%	10,7%	9,7%	10,2%	10,3%	9,3%	10,1%	9,9%	10,2%	11,1%	10,3%	—	0,12%	325	10,4%
Average G20		12,0%	10,6%	10,8%	11,3%	9,6%	9,9%	10,3%	10,5%	10,9%	12,0%	10,7%	—	0,01%	6138	10,7%
Average All		10,4%	11,0%	10,0%	10,2%	10,5%	9,6%	10,3%	10,2%	10,6%	11,6%	8,9%	—	0,14%	280	9,1%

Sources:
 Czech Republic: Permanent Representation of Poland to the European Union
 India: <https://pib.gov.in/Pressreleaseshare.aspx?PRID=1558892>; https://www.business-standard.com/article/pti-stories/nearly-9-500-women-personnel-in-indian-armed-forces-govt-120030401291_1.html
 Lithuania: Permanent Representation of Lithuania to the European Union
 NATO Report 2008 - 2014: https://www.nato.int/cps/en/natohq/topics_132097.htm
 NATO Reports 2014 - 2018: https://www.nato.int/cps/en/natohq/topics_132342.htm
 NATO: Women In The NATO Armed Forces: Year-In-Review 1999-2000
 USA: Permanent Representation of the United States to the European Union

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please select: Country 2019

Country	EU/G20	Year																			Trend	Average Increase per year	Estm. years until parity	linear projection	
		2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018					2019
Average EU											16,2%	16,4%	15,9%	17,7%	18,8%	20,3%	19,8%	19,9%	20,3%	25,7%	29,0%		0,51%	58	29,01%
Average G20											23,2%	24,0%	21,1%	21,5%	21,9%	24,3%	21,9%	22,4%	24,9%				0,21%	119	-
Average All											10,3%	9,3%	8,9%	10,2%	10,3%	11,3%	10,6%	10,5%	10,7%	13,0%	14,3%		0,05%	777	14,25%

Sources:
 Belgium: https://lgvm-iefh.belgium.be/sites/default/files/rapportage_vv_2019_fr.pdf
 Czech Republic: Ministry of the Interior of Czech Republic (2020) Police Presidium of the Czech Republic
 Ireland: Permanent Representation of Ireland to the European Union
 Lithuania: Permanent Representation of Lithuania to the European Union
 EU Eurostat (2008-2018)
 Japan (2019) http://www.gender.go.jp/about_danjo/seika_shihyo/pdf/numerical_targets_2019.pdf

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UN Peacekeeping (women's representation)

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Trend	Average increase per	Est. years until Parity	linear projection
	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female				
Heads	0,0%	0,0%	3,4%	11,1%	17,9%	21,4%	14,3%	17,2%	23,1%	24,0%	0,185	25,9%	34,6%			2,88%	5	37,5%
Deputy Heads	4,8%	17,4%	24,0%	34,8%	26,1%	17,2%	11,5%	11,5%	10,3%	17,9%	0,259	34,6%	48,0%			3,60%	1	>50%
Total	2,2%	8,0%	13,0%	22,0%	21,6%	19,3%	13,0%	14,5%	16,4%	20,8%	0,222	30,2%	41,2%			3,25%	3	44,4%
Police (Total)					9,6%	10,2%	9,8%	10,2%	9,5%	10,2%	9,6%	10,2%	12,8%	15,4%		0,64%	54	16,0%
Military (Total)					2,4%	2,7%	2,8%	2,8%	3,1%	3,3%	3,3%	3,7%	3,9%	4,8%		0,27%	167	5,1%

Source: <https://peacekeeping.un.org/en/gender>; 2019 data come from https://peacekeeping.un.org/sites/default/files/7_gender_report_14.pdf; May 2020 data comes from https://peacekeeping.un.org/sites/default/files/07_gender_report_may_2020.pdf

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EU CSDP Missions (women's representation)

Civilian

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average increase per
	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	
Heads of Missions	0%	0%	0%	0%	0%	0%	0%	0%	20%	45%	50%	35%	20%	
International Seconded Staff	10,1%	10,2%	11,4%	13,6%	14,8%	17,1%	17,3%	19,7%	20,5%	22,6%	22,9%	23,4%	23,0%	1,07%
<i>increase</i>		0,1%	1,2%	2,3%	1,2%	2,2%	0,2%	2,4%	0,8%	2,1%	0,3%	0,5%	-0,4%	
International Contracted Staff	25,7%	25,1%	28,3%	30,2%	29,6%	28,7%	28,1%	26,3%	27,8%	27,0%	27,7%	25,5%	24,9%	-0,07%
<i>increase</i>		-0,6%	3,2%	1,9%	-0,6%	-0,9%	-0,6%	-1,8%	1,5%	-0,8%	0,8%	-2,2%	-0,6%	
Total International Staff	13,5%	12,0%	14,3%	16,7%	18,0%	20,0%	20,2%	21,7%	22,9%	24,1%	24,8%	24,3%	23,8%	0,86%
<i>increase</i>		-1,4%	2,3%	2,4%	1,3%	2,0%	0,2%	1,5%	1,1%	1,3%	0,7%	-0,5%	-0,5%	

Military

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average increase per
	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	
Executive Operations														
Heads of Missions									0%	0%	0%	0%	0%	
EUFOR ALTHEA											5,3%	5,3%	5,3%	0%
EUNAVFOR ATALANTA											9,3%	9,9%	9,2%	-0,03%
EUNAVFOR IRINI												established in 2020		
Non-Executive Missions														
Heads of Missions									0%	0%	0%	0%	0%	
EUTM MALI											6,8%	5,7%	5,2%	-0,8%
EUTM RCA										4,4%	7,5%	4,6%	5,3%	0,3%
EUTM SOM									4,5%	7,5%	5,5%	4,5%	5,5%	0,3%

Source: CPCC, MPCC

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Women on Boards of Arms Manufacturers (GER, FRA, UK, USA) in 2020

Country	Arms Manufacturers	National Average in 30 largest companies
Germany	5,8%	12,1%
France	11,3%	14,5%
UK	12,3%	20,1%
USA	23,0%	24,8%

Source: AllBright Stiftung

National averages:

https://static1.squarespace.com/static/5c7e8528f4755a0bedc3f8f1/t/5c90ff8eb39312d6e395bee/1553006592626/AllBright%2Bbericht_Mai%2B2018.pdf

Businesses:

Germany
MTU Aero Engines
Siemens
Rheinmetall
Airbus Group
ThyssenKrupp
Jenoptik
Traton
Hensolt
Kraus Maffei
Heckler und Koch
Diehl Gruppe
Rhode und Schwarz

France
Safran SA
Thales
Dassault Aviation
Naval Group
Nexter
Airbus Group

UK
BAE Systems
melrose industries
Rolls Royce
Babcock International
Megitt
Qinetiq
Serco

USA
Boeing
Honeywell
Raytheon Technologies
Lockheed Martin
Northrop Grumman
General Dynamics
L3 Harris
Huntigton Ingalls Industries
Leidos

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#SHEcurity-INDEX - Methodology

Data collection

The foundation of the database is the collected data on women's participation in the field of foreign and security policy in the EU and G20. To obtain a comprehensive overview of the current situation, the six key areas were chosen:

- Politics: % of women in the European Parliament, national Parliaments, national Foreign and Defence Committees and women serving as Foreign and Defence Ministers
- Diplomacy: % of women in the European External Action Service (EEAS), as ambassadors, in the diplomatic corps and in peace negotiations
- Military: % of women in national armed forces
- Police: % of women in national police forces
- International missions: % of women in UN peacekeeping missions, as head and deputy-heads of missions and in Common Security and Defence Policy (CSDP) missions
- Business: % of women as board members of arms manufacturers in Germany, France, UK, and USA

For each key area and sub-sections we gathered annual data from 2000-2019. A key source for relevant data was the European Parliamentary Research Service. Further, we contacted all permanent representations to the EU of EU member states and G20. This was at times a painstaking effort, clearly showing how weak our knowledge on improvements and set-backs is. We followed up several times over the course of 3 months, including by making phone calls to representations and foreign ministries directly, went through WPS Action Plans and related evaluations, checked annual reports ... We obtained data (though never complete samples) from a total of 43 national sources. Additionally, the database was built on and expanded through publicly available data from international organisations such as the UN (especially UN WOMEN) and NATO, as well as research institutes such as the Council on Foreign Relations. The source of each piece of data is indicated in the overview of the raw data.

Structure

The main part of the #SHEcurity index is divided into five chapters: Legislation, Diplomacy, Military & Police, International Missions and Business. The #SHEcurity Index builds on the collected raw data and attempts to extrapolate a forecast regarding how many years it will take to reach full gender parity in the respective field – if we continue at the same pace as we have done in the past 20 years since the adoption of UNSCR 1325. The Index was calculated based on the yearly progress in women's representation in each field (for each country and EU and G20 averages if possible). To establish the #SHEcurity Index for an entire field (politics, military...), we factored the data available in equally (e.g., we did not weight the countries by size). In the annex, we included additional information of interest regarding women's representation in EU and G20 foreign and security policy.

Limitations

The biggest limitation for the calculation of the #SHEcurity Index is the (non-)availability of data. While some areas, such as political representation, are well documented, others, such as women's participation in diplomacy, are severely lacking in comparable data. These limitations need to be considered when evaluating the #SHEcurity Index and should be a motivation for the EU and each country to ensure better documentation in the future. Organisations/persons with access to more or better data are asked to share them with us so we can continuously update and improve the public database. Only through reliable data can the situation be adequately understood, and effective and sustainable policies be adopted.

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EU Commission: managers and non-managers (women's representation)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Increase per year	Year until parity	
	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female	Female		
Non Managers	52,3%	51,7%	50,2%	50,0%	50,3%	51,1%	51,9%	51,9%	52,5%	52,9%	53,0%	53,2%	53,1%	52,8%	52,6%	52,6%	52,3%	52,2%	51,7%	51,7%			
Middle Managers	16,9%	17,1%	17,3%	16,4%	17,3%	17,8%	18,4%	18,9%	20,5%	20,9%	23,1%	26,0%	27,2%	28,5%	30,0%	30,7%	31,7%	34,0%	37,8%	40,4%			
Senior Managers	11,1%	13,8%	14,3%	13,5%	13,7%	12,7%	16,3%	17,3%	19,8%	20,1%	21,3%	22,8%	23,7%	26,8%	26,6%	26,5%	28,5%	31,9%	34,8%	36,4%	1,33%	10,26	
<i>Increase per year</i>		2,7%	0,5%	-0,8%	0,2%	-1,0%	3,7%	0,9%	2,5%	0,4%	1,1%	1,5%	0,9%	3,1%	-0,2%	-0,1%	1,9%	3,5%	2,8%	1,6%			

Source: European Parliamentary Research Service

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AFET and SEDE (women's representation)







		2000			2004			2009			2014			2019			Average incr. per election	Estm. Years until Parity					
		M	F	Chair (M/F)	M	F	Chair (M/F)	M	F	Chair (M/F)	M	F	Chair (M/F)	M	F	Chair (M/F)							
AFET - EP Committee on Foreign Affairs	Full members	54	11	16,9%	M	62	16	20,5%	M	68	18	20,9%	M	57	14	19,7%	M	54	17	23,9%	M	0,35%	74,2
SEDE - EP Subcommittee on Security and Defence	Full members	COMMITTEE CREATED IN 2004				27	5	15,6%	M	22	9	29,0%	M	23	7	23,3%	F	24	6	20,0%	F	0,29%	102,9

Source: European Parliamentary Research Service

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EEAS (women's representation)

Data calculations for the progress of AD staff in the EEAS is included in the slide on diplomatic corps.

	2014	2015	2016	2017	2018	2019	
Overall	49,0%	47,0%	47,7%	49,6%	47,4%	47,4%	
AD	31,0%	32,0%	33,0%	33,0%	34,9%	34,9%	
AST and AST/SC	69,0%	68,0%	67,4%	67,0%	65,5%	65,6%	
Contract Agent	61,0%	61,0%	60,0%	60,0%	58,2%	58,2%	
Local Agent	50,0%	54,0%	54,0%	54,0%	53,9%	53,9%	
SNE	19,0%	22,0%	23,0%	23,0%		25,2%	

Source: EEAS human resource report 2014 - 2019. Available online: https://eeas.europa.eu/headquarters/headquarters-homepage/3618/node/3618_en

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Peace Negotiations: Women's Participation (since 2000)

Country	Year	Agreement	% Women negotiators	% women mediators	% women signatories
Western Sahara	2019	Second roundtable meeting on Western Sahara	40	0	N/A
Georgia	2019	December 2019 Geneva International Discussions Peace Talks	17	21	N/A
Cyprus	2019	February, August, November Peace Talks	0	0	N/A
Syria	2019	October 2019 Peace Talks (Syrian Constitutional Committee)	41	28	N/A
Armenia - Azerbaijan	2019	March 2019 Peace Talks	0	0	N/A
Ukraine	2019	Paris 'Normandie' Summit Common agreed conclusions	20	...	N/A
Central African Republic	2019	Political Agreement for Peace and Reconciliation in the Central African Republic (Khartoum Accord)	11	21	6
Yemen	2019	Riyadh agreement between the legitimate Government of Yemen and the Southern Transitional Council (STC) - November 2019	0	0	0
Ukraine	2019	Statement of the Trilateral Contact Group as of 17 July 2019 (July 17, 2019, Minsk, Belarus)	20	...	N/A
Afghanistan	2019	Doha Roadmap for Peace (Resolution of Intra Afghan Peace Conference in Doha, Qatar)	...	15	...
Greece - North Macedonia	2018	Prespa Agreement	0	...	0
Sudan	2018	Two Areas Peace Talks	0	15	N/A
Western Sahara	2018	Initial Roundtable Meeting on Western Sahara	43	20	N/A
Myanmar	2018	July 2018 21st Century Panglong Union Peace Conference	N/A	22	N/A
South Sudan	2018	Khartoum Declaration of Agreement between parties of the Conflict of South Sudan	...	...	0
South Sudan	2018	Agreement on Outstanding Issues of Security Arrangements	...	...	8
South Sudan	2018	Agreement on Outstanding issues of Governance	...	...	43
South Sudan	2018	Revitalised Agreement on the Resolution of the Conflict in the Republic of South Sudan (R-ARCSS)	0	33	20
Yemen	2018	Agreement for the exchange prisoners, detainees, missing persons, arbitrarily detained and forcibly disappeared persons, and those under house arrest	0	...	0
Yemen	2018	Stockholm Agreement	0	4	N/A
Myanmar	2018	February 2018 (two more parties signed the 2015 "Nationwide Ceasefire Agreement (NCA) between The Government of the Republic of the Union of Myanmar and the Ethnic Armed Organizations (EAO)")	N/A	N/A	12
Ukraine	2018	Statement by the Trilateral Contact Group and the representatives of certain areas of Donetsk and Luhansk regions calling for ceasefire	0	...	0
Ukraine	2018	Statement by the Trilateral Contact Group on re-commitment to the ceasefire	0	...	0
Syria	2018	Final statement of the Congress of the Syrian national dialogue, Sochi, January 30, 2018	...	15	...
The Philippines	2018	Agreement on a Stand-Down for the Resumption of the Formal Peace Talks Between the Government of the Republic of the Philippines	...	...	33
The Philippines	2018	GRP-NDFP Interim Peace Agreement	...	...	29
North Korea - United States	2018	Joint Statement of President Donald J. Trump of the United States of America and Chairman Kim Jong Un of the Democratic People's Republic of Korea at the Singapore Summit	...	...	0
North Korea - South Korea	2018	September 19th Pyongyang Declaration	...	...	0
North Korea - South Korea	2018	Panmunjom Declaration for Peace, Prosperity and Unification of the Korean Peninsula	N/A	11	0
Libya	2018	Political Statement on the Matter of Libya	...	...	0
Eritrea - Ethiopia - Somalia - Ogaden	2018	Joint Declaration on Comprehensive Cooperation Between Ethiopia, Somalia and Eritrea	...	...	0
Eritrea - Somalia	2018	Eritrea-Somalia Joint Declaration on Brotherly Relations and Comprehensive Cooperation	...	...	0
Ethiopia - Ogaden	2018	Joint Declaration Between the Federal Democratic Republic of Ethiopia And The Ogaden National Liberation Front	...	14	0
Ethiopia - Eritrea	2018	Agreement on Peace, Friendship and Comprehensive Cooperation Between the Federal Democratic Republic of Ethiopia and the State of Eritrea	...	...	0
Ethiopia - Eritrea	2018	Joint Declaration of Peace and Friendship between Eritrea and Ethiopia	...	...	0
Myanmar	2017	May 2017 21st Century Panglong Union Peace Conference	N/A	17	N/A
Syria	2017	December 2017 Peace Talks Intra-Syrian talks (Geneva, Switzerland)	...	18	N/A
South Sudan	2017	Cessation of Hostilities, Protection of Civilians and Humanitarian Access	25	...	17

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Country	Year	Agreement	% Women negotiators	% women mediators	% women signatories
Palestinian Territories	2017	Fatah-Hamas Agreement (An agreement by the Fatah and Hamas movements to end Palestinian division)	...	...	0
The Philippines	2017	Agreement on an interim Joint Ceasefire	...	...	27
Central African Republic	2017	Political Agreement for Peace in the Central African Republic	...	...	0
Colombia	2017	Comunicado Conjunto 4: Acuerdo de Quito	...	...	0
Myanmar	2016	August 2016 21st Century Panglong Union Peace Conference	N/A	13	N/A
Myanmar	2016	January 2016 Union Peace Conference	N/A	8	N/A
Colombia	2016	Final Agreement to End the Armed Conflict and Build a Stable and Lasting Peace	N/A	33	6
South Sudan	2015	Agreement on the Resolution of the Conflict in the Republic of South Sudan (ARCSS)	0	15	7
Myanmar	2015	Nationwide Ceasefire Agreement (NCA) between The Government of the Republic of the Union of Myanmar and the Ethnic Armed Organizations (EAO)	N/A	4	7
Libya	2015	Libyan Political Agreement (Sukhairat Agreement)	...	...	0
The Philippines	2014	The Comprehensive Agreement on the Bangsamoro	0	22	27
Israel and the Palestinian Territories	2013	2013 Peace Talks	0	25	N/A
Central African Republic	2013	Libreville Comprehensive Peace Agreement	0	...	0
Yemen	2011	GCC Implementation Mechanism (Agreement on the Implementation Mechanism for the Transition Process in Yemen in Accordance with the Initiative of the Gulf Cooperation Council)	0	...	0
Central African Republic	2011	Cease-fire agreement between UFDR and the CPJP under the auspices of the National Council of Mediation	0	...	0
The Philippines	2011	Oslo Joint Statement (of February 21, 2011)	0	35	33
Iraq	2010	Erbil Agreement	0	...	0
Honduras	2009	San José agreement for national reconciliation and the strengthening of democracy in Honduras	0	...	33
Somalia	2008	Djibouti Agreement (Agreement between the Transitional Federal Government of Somalia (TFG) and the Alliance for the Re-Liberation of Somalia (ARS))	0	...	0
Zimbabwe	2008	Global Political Agreement (Agreement between the Zimbabwe African National Union-Patriotic Front (ZANUPF) and the two Movement for Democratic Change (MDC) formations, on resolving the challenges facing Zimbabwe)	0	17	0
Kenya	2008	Acting Together for Kenya - Agreement on the Principles of Partnership of the Coalition Government	33	25	0
Uganda	2008	Agreement on a Permanent Ceasefire	0	9	0
Democratic Republic of Congo - Goma - South Kivu CSF	2008	Acte d'Engagement, Sud Kivu	20	...	0
Democratic Republic of Congo - Goma - North Kivu CSF	2008	Acte d'Engagement, Nord Kivu	20	...	5
The Philippines	2007	Communique on the Tripartite Meeting between the GRP, the MNLF and the OIC	0	...	0
Nepal	2006	Comprehensive Agreement concluded between the Government of Nepal and the Communist Party of Nepal (Maoist)	...	0	0
Darfur	2006	Darfur Peace Agreement	0	8	0
Indonesia	2005	Memorandum of Understanding between the Government of the Republic of Indonesia and the Free Aceh Movement (Helsinki MOU)	0	8	0
Sudan	2005	Naivasha Agreement (Comprehensive Peace Agreement between the Government of the Republic of the Sudan and the Sudan People's Liberation Army/Sudan People's Liberation Movement)	0	...	0
Liberia	2003	Accra Agreement (Peace Agreement between the Government of Liberia, the Liberians United for Reconciliation and Democracy (LURD), the Movement of Democracy in Liberia (MODEL) and the Political Parties)	0	...	0
Ivory Coast	2003	Linas-Marcoussis Agreement	0	...	0
Democratic Republic of Congo	2002	The Sun City Agreement (Intercongolese Negotiations: The Final Act)	0	12	5
Somalia	2002	Eldorat Declaration (Declaration on Cessation of Hostilities and the Structures and Principles of the Somalia National Reconciliation Process)	0	...	0

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Country	Year	Agreement	% Women negotiators	% women mediators	% women signatories
Afghanistan	2001	Bonn Agreement (Agreement on Provisional Arrangements in Afghanistan Pending the Re-establishment of Permanent Government Institutions)	0	9	9
Macedonia	2001	The Ohrid Agreement (Framework Agreement)	0	5	0
Papua New Guinea	2001	Bougainville Peace Agreement	0	4	7
Burundi	2001	Arusha Peace and Reconciliation Agreement for Burundi	0	2	0

Source: <https://www.cfr.org/womens-participation-in-peace-processes/explore-the-data>

"..." indicates data is not available

"N/A" indicates that this category is not applicable (eg when a mediator was not involved or when an agreement was not signed).